

FINAL EXAMINATION, DECEMBER 2010: AFFILIATED COLLEGES
BUSINESS & LABOR LAW: BA (H) – 452
BS – IV

Date: January 1, 2011

Max Marks: 40

Max Time 2.5 Hours

Instructions: Attempt any Five (5) questions. Each Question carries equal marks.

SECTION A

- Q.No.1 What are the essential of valid contract? Can a contract for the benefit of minor be made under the Contract Act 1872?
- Q.No.2 Give a definition of agency. What conditions must be satisfied for principal to ratify a contract? What are the effects of ratification?
- Q No.3 What is a contract of sale of goods? Discuss essential characteristics of contract of sale of goods. Also state the rights of the unpaid seller.
- Q.No.4 Define partnership. What are its advantages and disadvantages under the Partnership Act 1932? Under which circumstances a partnership can be dissolved?
- Q.No.5 Define arbitrator, award, settlement, conciliator, employer, establishment, industrial dispute, workman and industrial settlement under Industrial Relations Ordinance 2008?
- Q.No.6 What do you understand by word unfair labor practice? Also describe in detail the nature of unfair labor practice on the part of employer and on the part of workmen under the Industrial Relations Ordinance 2008?
- Q.No.7 Define factory and occupier? Briefly state the provisions of Factories Act with regard to the working hours, inspecting staff, health, safety and welfare.

FINAL EXAMINATION, JUNE 2010: AFFILIATED COLLEGES
BUSINESS & LABOR LAW: BA (H) – 452
BS – IV

Date: June 25, 2010

Max Time: 5 Min
Max Marks: 20

Q.7 Give answers in "Yes" or "No".

1. Under IRO 2008, a trade union can contest for CBA even its total membership is below 10 %
2. In contract of guarantee, there are two parties and three in contract of indemnity
3. A minor can be entered in partnership with the consent of all partners only for profits.
4. Under the contract of bailment, bailor transfers ownership of the goods to bailee.
5. Moveable property includes land, buildings and any thing which is permanently attached with it.

Q.8 Fill in the following blanks:

1. Agreement the meaning of which is not certain is _____.
2. A factory is a place where at least _____ (number) workmen are engaged for manufacturing process.
3. An agreement where its meaning is uncertain is _____.
4. Minimum and maximum number of partners under Partnership act 1932 is _____ and _____.
5. The NIRC stands for _____.

GOOD LUCK

**KARACHI UNIVERSITY BUSINESS SCHOOL
UNIVERSITY OF KARACHI
FINAL EXAMINATION, JUNE 2009: AFFILIATED COLLEGES
BUSINESS AND LABOR LAW: BA (H) – 452
BS – IV**

**Four year
Program**

Time allowed: 3hrs

Marks: 60

Instructions: Attempt any 5 questions 3 from section A and 2 from section B

SECTION 'A'

- Q1 what are those elements Which Expressly declared Void Explain in detail
- Q2 Discuss in detail elements because of that Consent is not free
- Q3 (a) Discuss the rights of Bailor and Bailee against third parties
- Q3 (b) Explain the meaning of gratuitous and non – gratuitous Bailment
- Q4 Explain Essential Elements Of a valid Sale and what do you understand by Condition and Warranty of sale under Sale Of Goods Act
- Q5 Write Short notes on three of the Following
- (1) Kinds of Guarantee
 - (2) Sale and Agreement to Sell
 - (3) Classification of Contract
 - (4) Minor as a Partner
 - (5) Dishonors of Negotiable Instruments

SECTION 'B'

- Q6 How does an injury result in an accident and when does an accident result in Partial or Total Disablement Under the Workmen Compensation Act.
- Q7 (a) What restrictions are imposed by the Factories Act on the employment and work of Women and Children
- Q7 (b) Discuss the Power of Inspector and Certifying Surgeon under the factories Act.
- Q8 Write Short Notes on any THREE of the following.
- (1) Strike and Lockout
 - (2) Trade Unions
 - (3) Seasonal Factory and Ordinary Factory.
 - (4) Conciliation Process
 - (5) Deduction and Fines

Best of Luck!

KARACHI UNIVERSITY BUSINESS SCHOOL
UNIVERSITY OF KARACHI
FINAL EXAMINATION, DECEMBER 2008: AFFILIATED COLLEGES
BUSINESS AND LABOR LAW: BA (H) – 452
BS – IV

Date: January 10, 2009
Time allowed: 3 Hours

Max Marks: 60

Instruction: Attempt any '5' questions. (3) from Section A and (2) from Section B.

SECTION 'A'

- Q1 Explain the types of consideration and their effects on a "Binding Contract".
- Q2 What do you mean by "Common Mistake" and "Mutual Mistake"? explain whether the contract will remain binding after the discover of such mistake(s).
- Q3 (a) What is meant by surety with special reference to contract of guarantee?
Q3 (b) It is said that either the surety should pay to the creditor in case of default or get it paid by the debtor. Comment.
- Q4 (a) What do you mean by Identified and Unidentified goods with special reference to sale of goods act?
Q4 (b) What are Express and Implied Terms of Selling Goods under sale of goods act?
- Q5 Write short notes on any "THREE" of the following.
(i) Agency of Necessity
(ii) Holder in Due Course
(iii) Bailment
(iv) Doctrine of Subrogation
(v) Insurable Interest

SECTION 'B'

- Q6 Enumerate the obligation of the Employer. Under Factory Act and the unfair trade practices on the part of a worker.
- Q7 Under what circumstances an employer is bound to compensate a worker. Within the scope or workmen compensation Act 1923.
- Q8 Write short notes on any "THREE" of the following.
(i) CBA (Collective Bargaining Agent)
(ii) Arbitrator
(iii) Permanent Disablement
(iv) Workers Welfare Fund
(v) Certifying Surgeon

**KARACHI UNIVERSITY BUSINESS SCHOOL
UNIVERSITY OF KARACHI**

FINAL EXAMINATION, JUNE-2007 : AFFILIATED COLLEGES

BUSINESS & LABOUR LAW : BA (P) – 441

BBA – III

Date : June 13, 2007
Max. Marks : 60

Time : 3 Hours

- Instructions :** (i) Attempt any five questions in all, atleast Three question from Section-A and Two questions from Section-B. Each question carries 12 marks.
(ii) Answer must be to the point, brief and legible.
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SECTION – A [COMMERCIAL LAW]

- Q.No.1. Explain the essentials of a valid contract.
- Q.No.2. What is the difference between 'Contract of Indemnity' and an 'Ordinary Contract'? How does Contract of Indemnity differ from Contract of Guarantee?
- Q.No.3. Elucidate "**Express and Implied**" terms with special reference to Sale of Goods Act.
- Q.No.4. State the functions a partner can perform under "Implied Authority" together with the functions he cannot perform under such an authority.
- Q.No.5. Write short notes on any THREE of the following:
- | | |
|----------------------------|----------------------|
| (i) Zakat | (v) Bailment |
| (ii) Charity (Khairat) | (v) Bill of Exchange |
| (iii) Holder-In-Due-Course | (vi) Unpaid Seller |

SECTION – B [LABOUR LAW]

- Q.No.6. Distinguish between Strikes and Lockouts. Explain the circumstances which lead to such a situation.
- Q.No.7. Can an Employer engage a child, an adolescent or a woman as a factory worker? Explain in detail.
- Q.No.8. Write short notes on any THREE of the following:
- | |
|--|
| (i) Total Disablement |
| (ii) Employers Unfair Labour Practices |
| (iii) Arbitrator |
| (iv) Labour Court |
| (v) Worker's Safety |
| (vi) Contributory Negligence |

**KARACHI UNIVERSITY BUSINESS SCHOOL
UNIVERSITY OF KARACHI**

**FINAL EXAMINATION : AFFILIATED COLLEGES
BUSINESS & LABOUR LAW : BA (P) – 441
BBA – III**

Time : 3 Hours
Max. Marks : 60

Date : December 13, 2006

INSTRUCTIONS

1. Attempt Five questions. At least "THREE" from Section-'A' and "TWO" from Section-'B', Each questions carries 12 marks.
 2. Answer must be relevant, brief and neat.
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SECTION 'A' (COMMERCIAL LAW)

- Q.No.1. "All contracts are agreements, but all agreements are not contract". Discuss.
- Q.No.2. What is meant by "Agency"? How is "Agency of necessity" created?
- Q.No.3. Explain what is meant by ascertained and unascertained goods with special reference to "Sales of Good Act 1930"? Give example in each case.
- Q.No.4. What is meant by "Holder for value"?
How far "Holder in due course" is privileged as compared to "Holder for value".
- Q.No.5. How is a business owned by various partners terminated? Explain in detail.

SECTION 'B' (LABOUR LAW)

- Q.No.6. How would you classify the following practices in a certain textile mill located in Site Area, Karachi?
- i) A loom worker listening to radio commentary of a cricket match, while the loom is in operation.
 - ii) A child of adolescent age was found working at 10:00 p.m. at a textile mill.
 - iii) An electric conveyer belt in textile mill has been left unfenced.
 - iv) A worker was found asleep in spinning section of textile mill.
- Q.No.7. Write short notes on any "FOUR" of the following:
- i) Collective Bargaining Agent
 - ii) Adolescent
 - iii) Certifying Surgeon
 - iv) Lockout
 - v) Strikes
 - vi) Worker's Participation Fund
- Q.No.8. Explain under what circumstances an employer is liable to compensate together with the circumstances he is not liable to compensate the employee?

UNIVERSITY OF KARACHI

DEPARTMENT OF BUSINESS ADMINISTRATION

FINAL EXAMINATION: AFFILIATED COLLEGES

BA (P) 411

BBA- III

BUSINESS AND LABOUR LAW

Dated: 14.06.2006
2:00 PM to 5:00 PM

Time Allowed: 3 hours
Max Marks: 60

INSTRUCTIONS:

1. Attempt five questions. Three questions from section 'A' and Two question from section 'B'. Each question carries 12 marks.
2. Answer must be relevant, brief and neat.

SECTION "A" (COMMERCIAL LAW)

Q.1 Enlist the Sources of Commercial Law.

Q.2 Define any four of the following terms of Commercial Law:

- | | | |
|--------------|-----------------|--------------|
| (i) Promisor | (ii) Bailment | (iii) Agency |
| (iv) Firm | (v) Arbitration | (vi) Modarba |

Q.3 What are the Disadvantages of Partnership?

Q.4 State briefly Implied Warranties under the Carriage of Goods by Sea Act 1925.

SECTION "B" (LABOUR LAW)

Q.5 Define any four of the following terms of Labor Laws:

- | | | |
|-------------------------------|-----------------------|-------------|
| (i) Seasonal Factory | (ii) Arbitrator | (iii) Relay |
| (iv) Contribution | (v) Total Disablement | |
| (vi) Industrial Establishment | | |

Q.6 What are Unfair Labor Practices on the part of Employer?

Q.7 State the formation and functions of Board of Trustees under the Employees Old Age Benefit Act 1976.